Defense Acquisition University

March 2004

CUBIC
Corporate University Best In Class

THE 5TH ANNUAL VCUX AWARDS

Excellence
2003
brandon-hall.com
Gold
In E-Learning

THE COMMISSION OF THE COUNCIL ON OCCUPATIONAL EDUCATION
ACCREDITED

SECDEF

CJCS

Under Secretary of Defense (Acquisition, Technology & Logistics)
Mr. Wynne (Acting)

Principal Deputy Under Secretary of Defense (AT&L)
Mr. Wynne

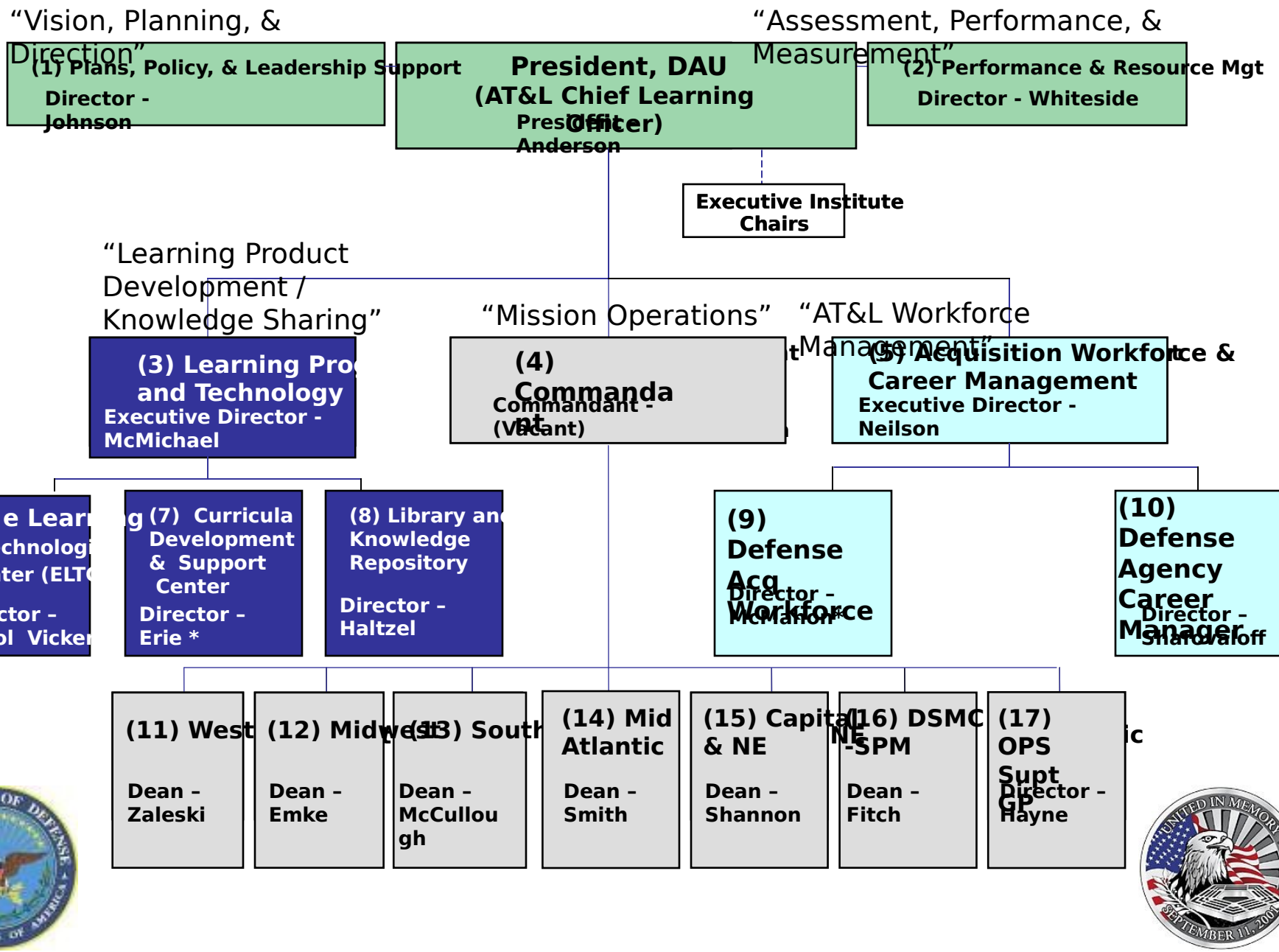
Director
Defense Procurement and Acquisition Policy
Ms. Lee

President
nse Acquisition University
Mr. Frank Anderson

SECAF	SECNAV	SECARMY	
CSAF	CNO	CSA	
AETC	NETC	TRADOC	
Air University		CASCOM	
NDU	AFIT	NPS	ALMC

DAU within DoD

Defense Acquisition University - 2004



Defense Acquisition Un si

Celebrating 12 years of Excellence

Training • Knowledge Sharing • Continuous Learning • Performance Su

World-Class Training – Instructor Led and Technol

International Association for Continuing Education and Training

American Council on Education

Council on Occupational Education

- **International Association for Continuing Education and T**
  Continuing Education Units (CEU) awarded for Training
- **American Council on Education (ACE)**
  College Credit Recommendations for Training
- **Council on Occupational Education (COE)**
  Accreditation of Training

DAU Regional Orientation

We are part of the community not just a place go to take classes.

West
(San Diego)
AT&L WF ~26,000

South
(Huntsville)
AT&L WF ~27,000

Midwest
(WP AFB)
AT&L WF ~20,000

Mid-Atlantic
(Pax River)
AT&L WF ~23,000

pital and Northeast
(Fort Belvoir)
AT&L WF ~37,000

Located with our Customers

Mission

Provide practitioner training and services to enable the Acquisition, Technology, and Logistics community to make smart business decisions and deliver timely and affordable capabilities to the warfighter

DEFENSE ACQUISITION UNIVERSITY
Vision
"A premier corporate university serving DoD Acquisition, Technology, and Logistics"

DAU . . . "A premier corporate university serving DoD Acquisition, Technology, and Logistics"

Our Products and services

- **Are directly aligned with DoD strategic goals and priorities**
- **Facilitate workplace effectiveness**
- **Promote career-long learning**
- **Available 24/7 – when where you want**

SecDef Transformation Planning Guidance

USD (P&R) Strategic Plan for Transforming DoD Training

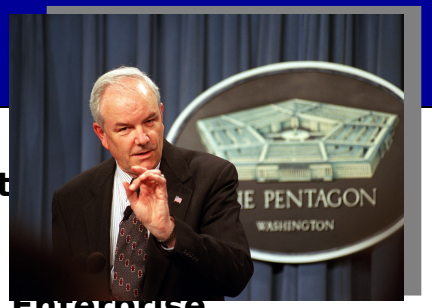
USD(AT&L) Top-Five Priorities

DAU Strategic Plan

and

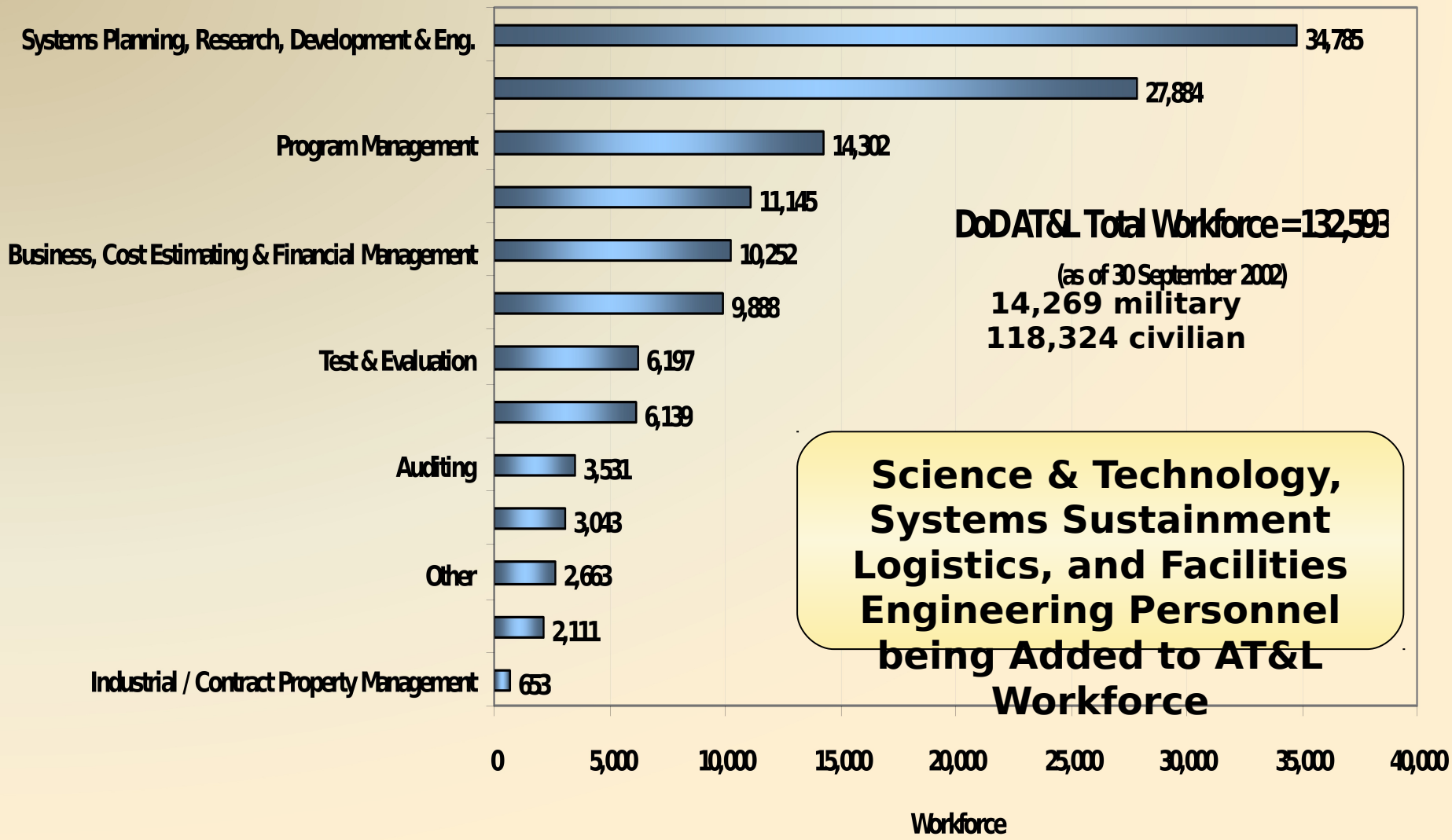
"Help the organization achieve its

DAU Support of USD(AT&L) 7 Goals



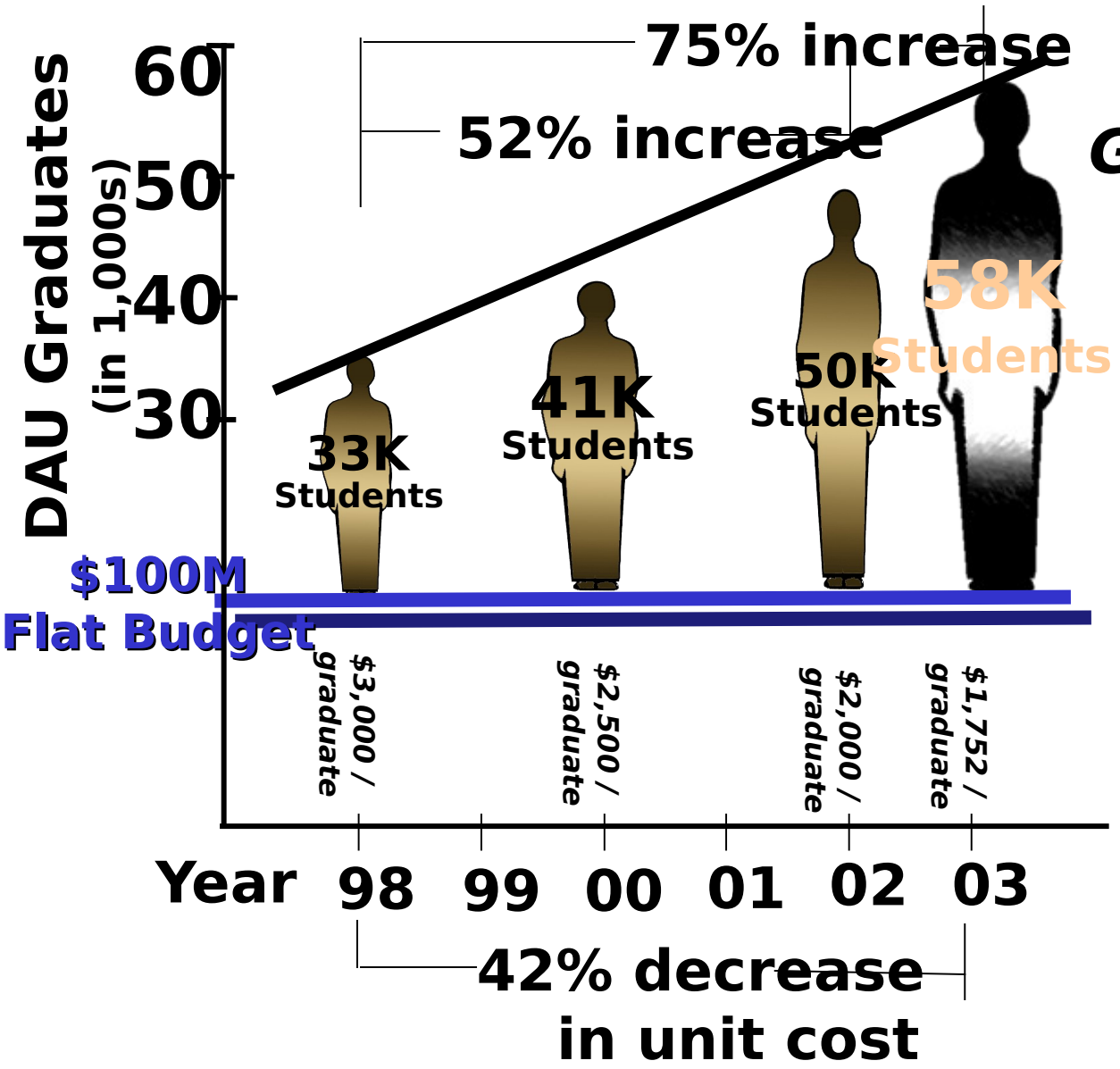
- **Goal 1 – Acquisition Excellence with Integrity**
  - DAU Targeted Performance Support: Joint Strike Fighter, Future Combat System, DD-X, Precision Munitions, and Missile Defense
- **Goal 2 – Logistics: Integrated and Efficient**
  - Re-engineering the Logistics Curriculum to incorporate Future Logistics Enterprise
  - Developing Continuous Learning Modules (CLM): Supply Chain Management
- **Goal 3 – Systems Engineering Philosophy Restored**
  - CLMs: COTS for PMs; Risk Management; Six Sigma Concepts; Intro to Interoperability; Lean Enterprise
  - Acq Community Connection interest areas: Risk Management; Systems Engineering; Software Acquisition Management; T&E
- **Goal 4 – Technology Dominance**
  - Providing Performance Support on ACTDs to Army Space and Missile Defense Command
  - Creating a sequence of high-leverage courses aimed at the Science and Technology Manager
- **Goal 5 – Resources Rationalized**
  - DAU Org. Restructuring: Learning Programs & Technology, Acq WF & Career Management
- **Goal 6 – Industrial Base Strengthened**
  - Targeted performance support for: GAO Tech Mgt Classes; ACTD Manager Course; PEO Aviation Technology Assessment & Transition Management Support
- **Goal 7 – Motivated, Agile Workforce**
  - Re-engineered curricula: Program Management, Contracting, and Logistics
  - Rapid Deployment Training Initiative
  - Acq Demo: Conversion of 198 DAU GS personnel began 1 Oct 2002
  - Faculty Contribution & Assessment Program implemented in 2002

The Evolving AT&L Workforce



SOURCE: Refined Packard Data Extract run 30 September 2002

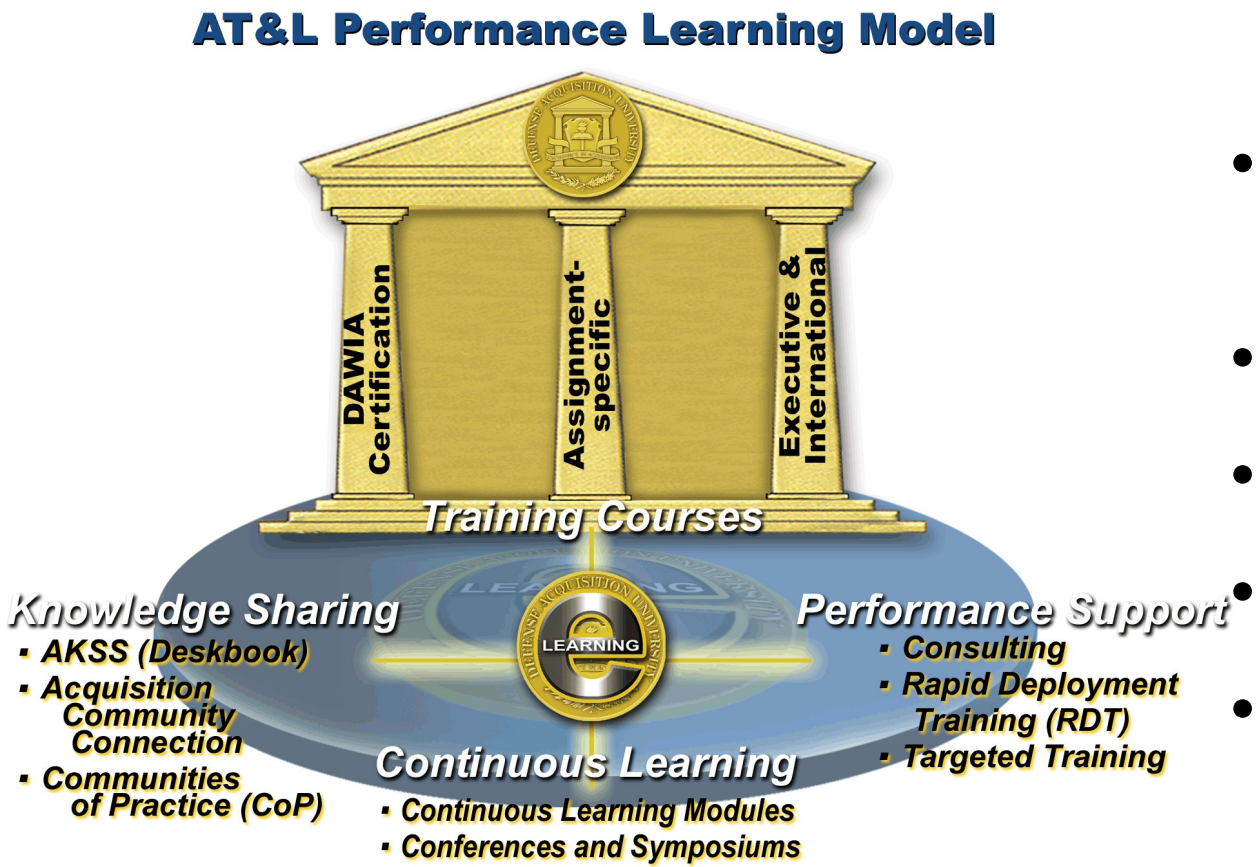
DAU's Challenge
"Flat Budget with Growing Student Requirement"



Growth driven by:

- **AT&L Workforce desired dual certification**
- **New career fields**
- **New hires (50% of AT&L workforce retirement eligible by 2005)**

For a Corporate University an Overarching Learning Strategy is at the Heart of Transformation…



Overarching Learning Strategy Balancing:

- Curriculum modernization
- Continuous learning
- Performance suppo
- Evolving practices
- Knowledge sharing Communities of Practice

And Most Important…
Closely Linked to Achieving Senior Leadership Goals

DAU Training Courses

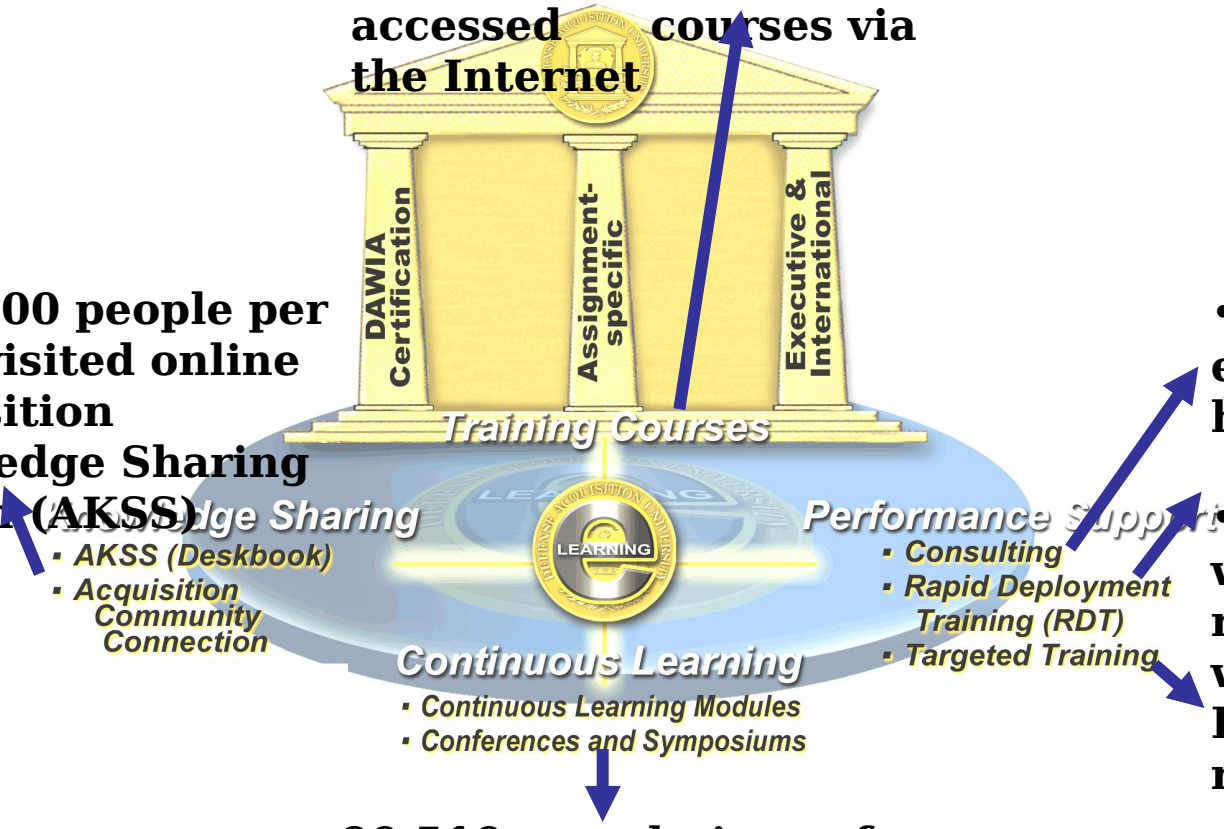
Certification Courses	Assignment-Specific Courses	Executive and International Training	Targeted Training
•Meet the Level I, II, and III career field certification requirements established by DAWIA	•To qualify an individual for a particular position or unique set of duties	•Executive level personnel Defense Acquisition Executive Overview Workshop (DAEOW) •Personnel involved in international programs	•Tailored for an organization's specific needs
•Currently 51 courses	•Currently 37 courses	•Currently 11 courses	•Currently 74 tailored courses
•Registration managed by DACMs	•Registration managed by DACMs	•Requested by customer	•Requested by customer

FY 2003 DAU Learning Assets Delivered to AT

- 58,176 course completions from 1,170 offerings of 87 courses

- 40,465 students accessed courses via the Internet

- 18,000 people per week visited online Acquisition Knowledge Sharing System (AKSS)



- 135 consulting efforts totaling 6,380 hours

- Over 9,500 AT&L workforce members received RDT training within days of new DoD 5000 policy release

- 159 targeted training events totaling 6,378 hours

- 90,510 completions of Continuous Learning Center Modules
- 140,338 registered users

Program Management Career Track (FY01)

DAU Director, Center for PM,
15 September 2001

current courses
new courses
Level I Cert
Level II Cert
Level III Cert
Title 10 PEO/PM

Level I certification

ACQ-101 Fundamentals of Systems Acquisition Management

- Knowledge based
- 11 functional areas
- Internet
- GS 5 - 9
- O1 - O3

25 hours, on-line

Level II certification

ACQ-201 Intermediate Systems Acquisition Course

- Application/knowledge based (cost/sch/perf)
- Tracks DoDI 5000.2
- Internet/classroom
- GS 9 - 12
- O3 - O4

35 hours, on-line
1 week classroom

Level III certification

PMT-302 Advanced Program Management Course

- Application/knowledge based (cost/sch/perf)
- 11 functional areas integrated w/cases, exercises & problem sets
- Classroom
- GS 13 - 14
- O4 - O5

14 weeks, classroom

Meets statutory requirement for PEO/ACAT I/II PM & Deputy PM (10 USC 1735)

PMT-402 Executive Program Manager's Course

PEOs & ACAT I, IA, II PMs & Deputy PMs

4 weeks classroom

New Program Management Career Track (FY02/03)

Level I certification

ACQ-101 Fundamentals of Systems Acquisition Management

- Knowledge based
- 11 functional areas
- Internet
- GS 5 - 9
- O1 - O3

25 hours, on-line

Level II certification

ACQ-201 Intermediate Systems Acquisition Course

- Application/knowledge based (cost/sch/perf)
- Tracks DoDI 5000.2
- Internet/classroom
- GS 9 - 12
- O3 - O4

35 hours, on-line
1 week classroom

PMT-250 Program Management Tools Course

- Tools based
- Modules
- Business areas
- Tracks DoDI 5000.2
- Internet
- GS 12 - 13
- O3 - O4

80 hours, on-line

Level III certification

PMT-352 Program Management Office Course

- Case/scenario based
- Critical thinking/problem solving
- Application of knowledge (cost/sch/performance)
- Tracks DoDI 5000.2
- Internet/classroom
- GS 13 - 14
- O4 - O5

80 hours, on-line
6 weeks

Meets statutory requirement for PEO/ACAT I/II PM & Deputy PM (10 USC 1735)

PMT-401 Program Manager's Course

- Critical Thinking/ Problem Solving (cost, sch/ perf)
- Business acumen
- Case Based
- Classroom
- Potential ACAT I, IA, II, & III PMs, Dpty PMs & other senior acq mgrs

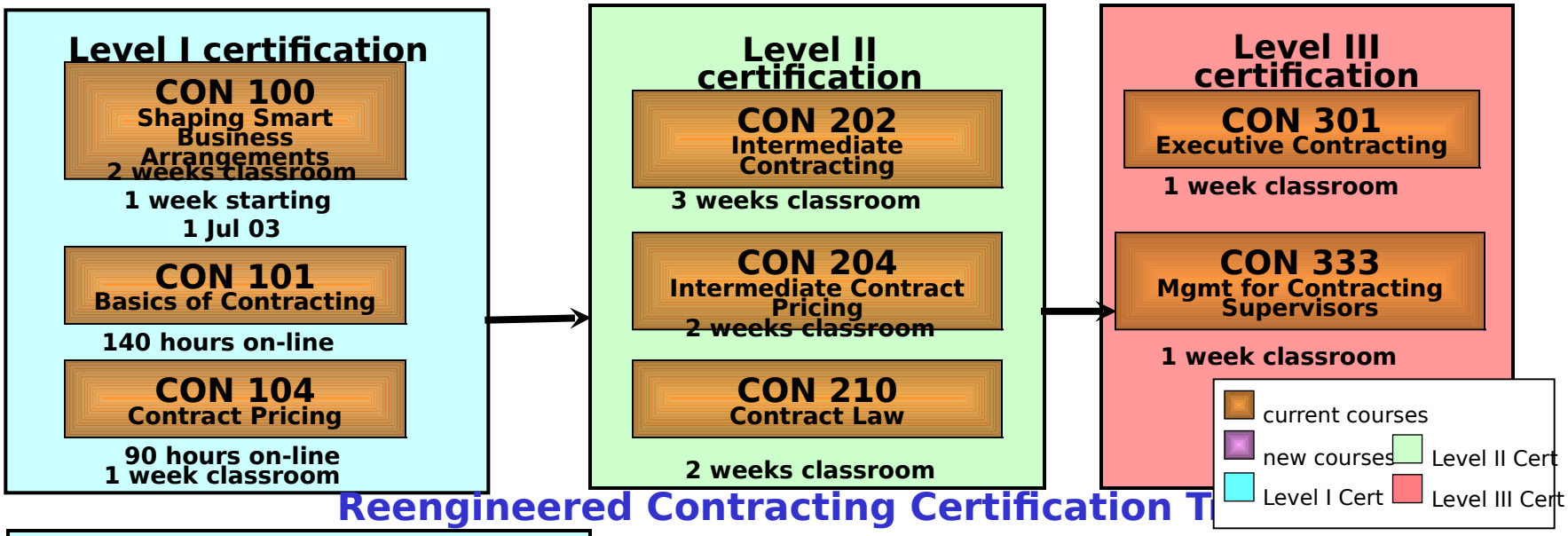
10 weeks classroom

PMT-402 Executive Program Manager's Course

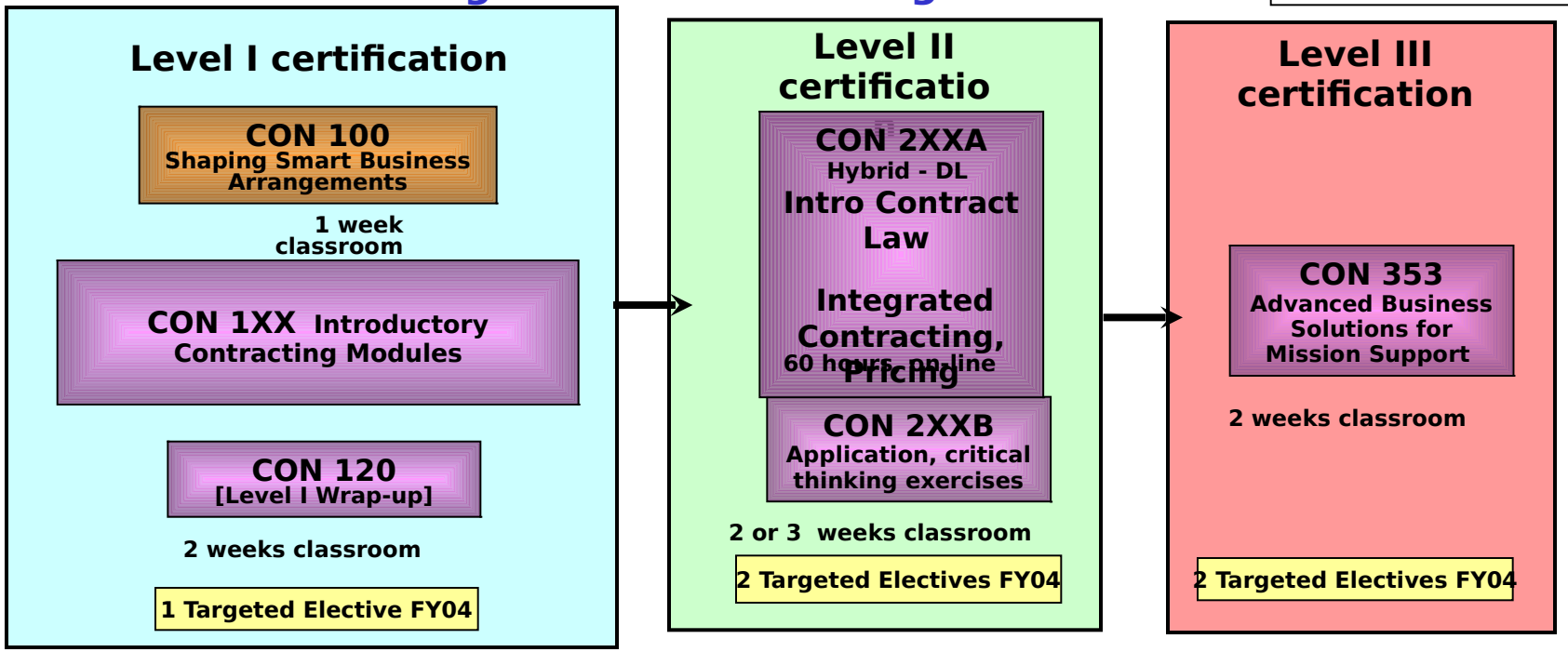
PEOs & ACAT I, IA, II PMs & Deputy PMs

4 weeks classroom

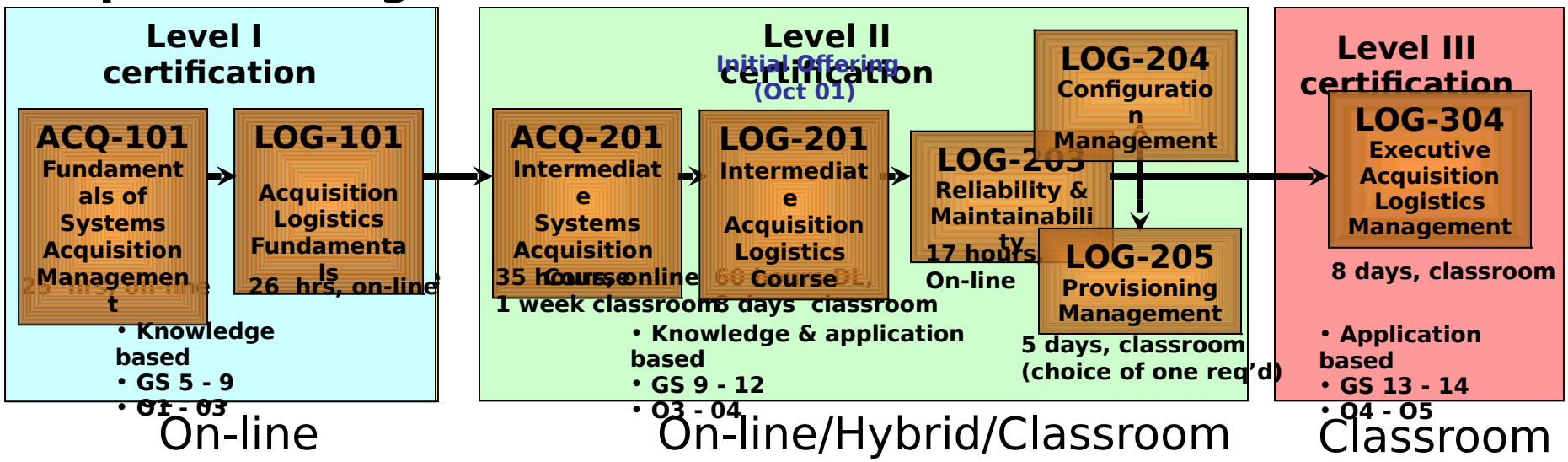
Current FY 03 Contracting Certification Training Tra



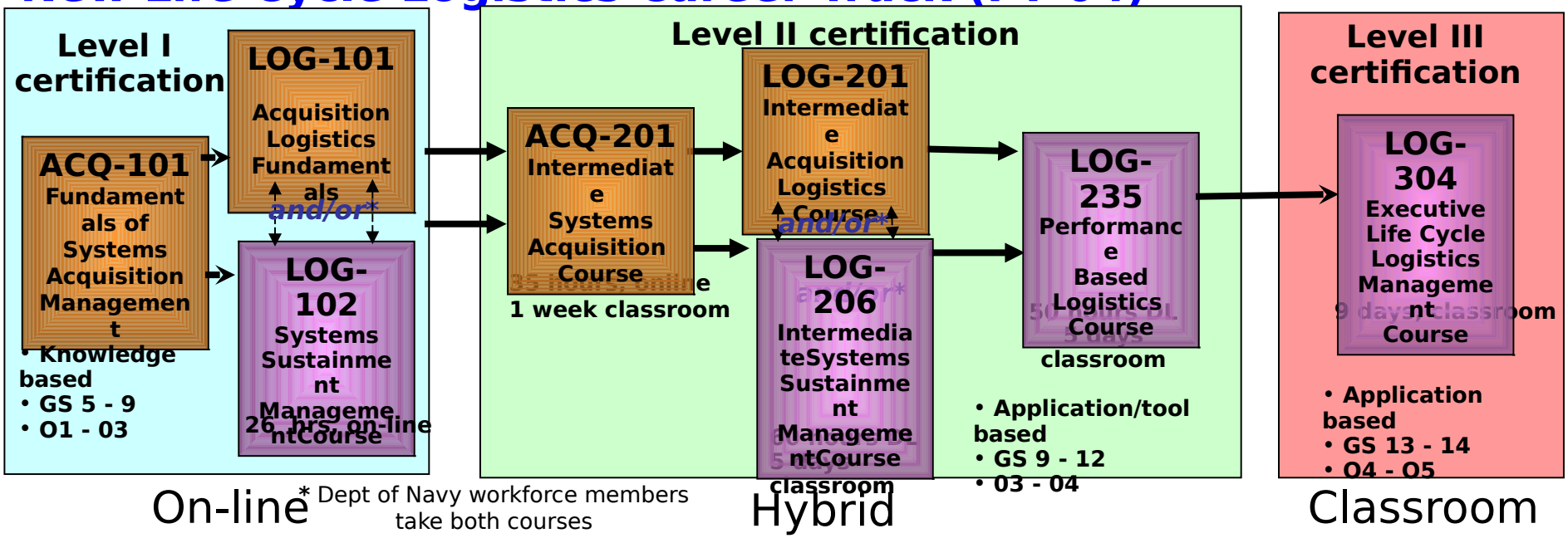
Reengineered Contracting Certification T



Acquisition Logistics Career Track (FY 01-03)



New Life Cycle Logistics Career Track (FY 04)

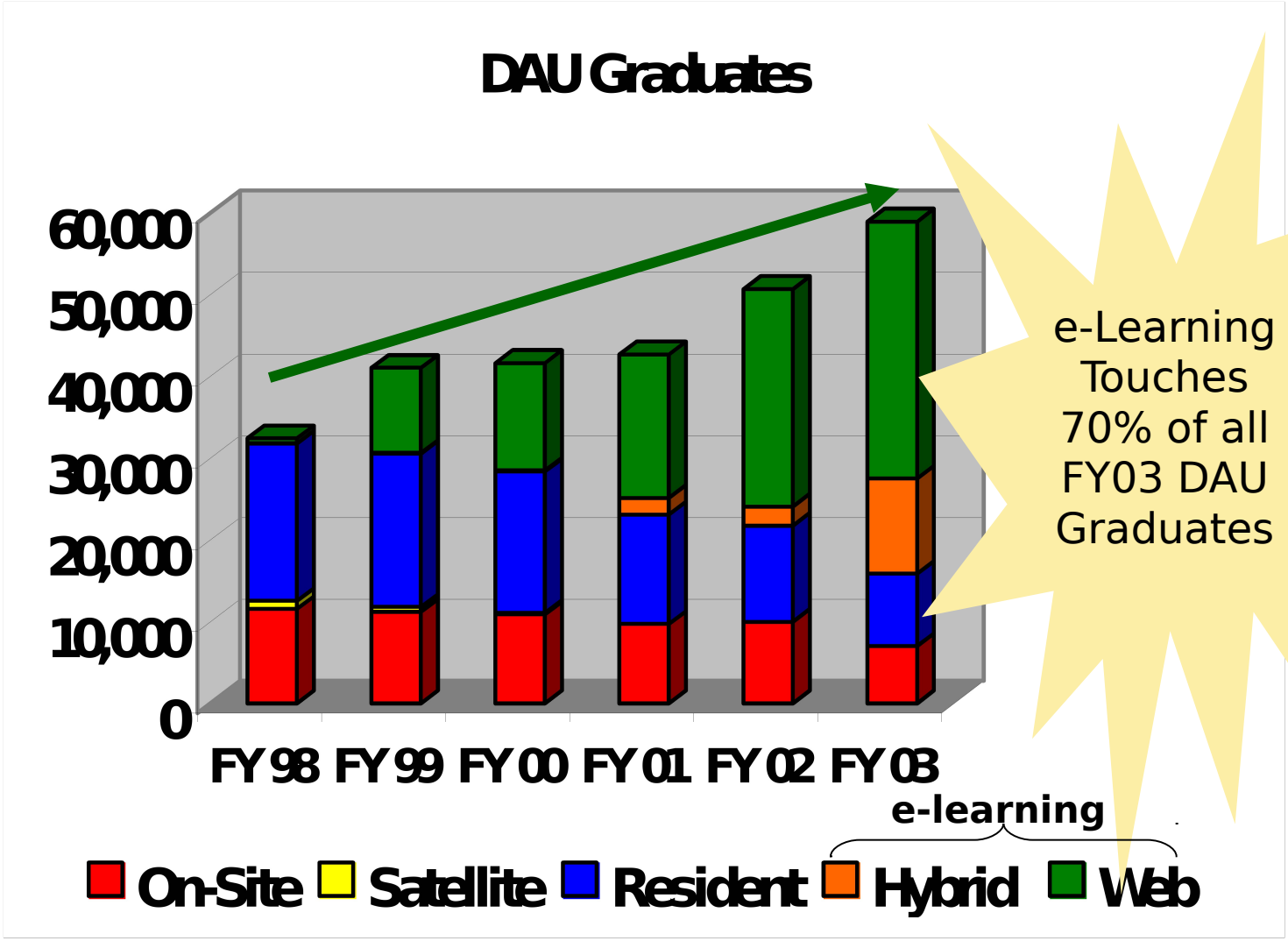


* Dept of Navy workforce members take both courses

ture provides ~ 120 work years back to the workforc

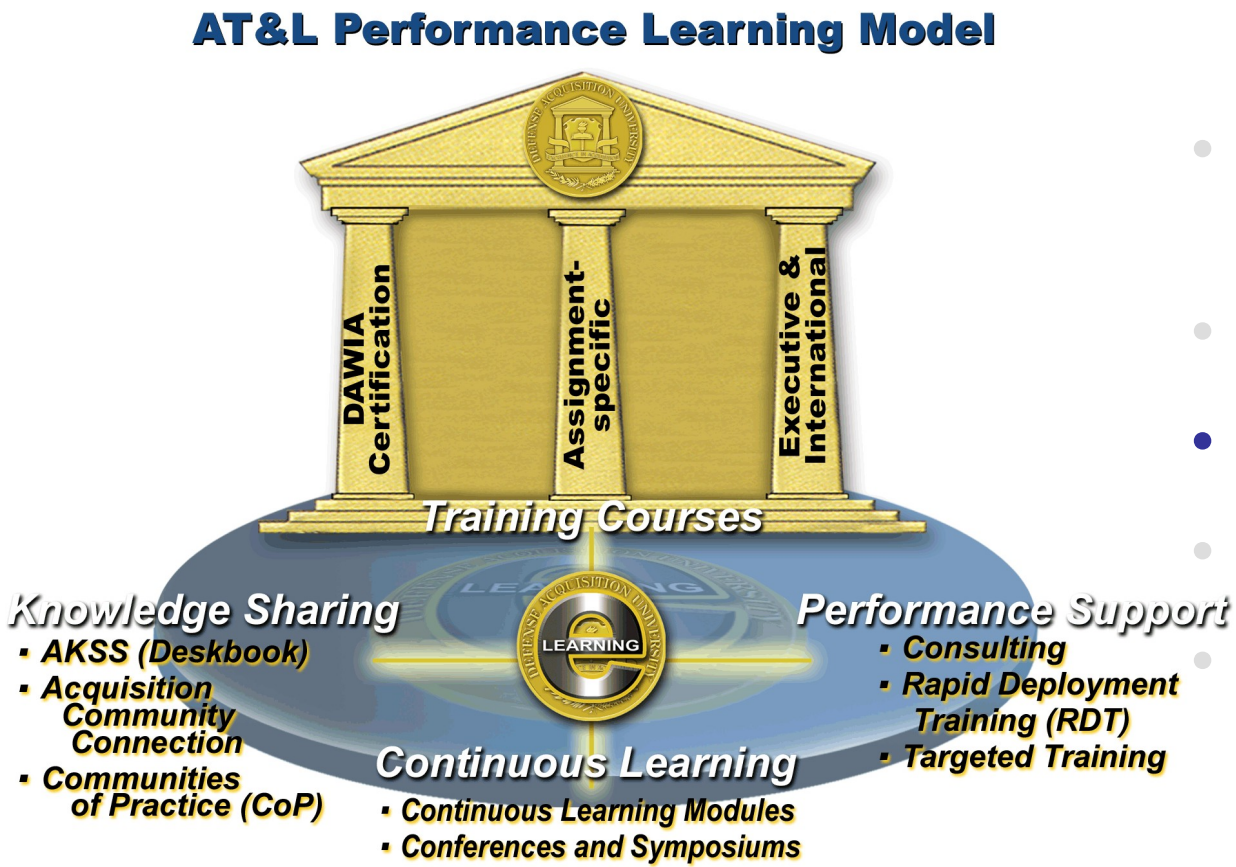
plus QUADRUPLES the number of annual graduates

Modernizing Our Delivery Methods



Enabling a Powerful Learning

For a Corporate University an Overarching Learning Strategy is at the Heart of Transformation…



Overarching Learning Strategy Balancing:

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- Continuous learning
- **Performance suppo**
- Evolving practices
- Knowledge sharing / Communities of Practice

And Most Important…
Closely Linked to Achieving Senior Leadership Goals

Performance Support . . .

To help our customers throughout their [illegible]ers

- Maintains faculty exposure to field techniques and issues
- Expands concep[illegible] learning beyond the cours[illegible]
  - On-site consultin[illegible]
  - Targeted training
  - Rapid Deployment Training of AT&L Initi[illegible]s

Examples

- Measuring a Program Manager's Probability of Program Success
- Performance-based Logistics
- Technology Assessment and Transition Management
- Sustainment System Technical Support
- ACTD Transition Training

Significant Changes to System: DoD 5000, CJCS 3170, DFAR Rewrite

DAU Decision Support System RDT

Defense Acquisition System (DOD 5000)

Signed: May 12, 2003
Released May 14, 2003

As of 9/19/03
Days since Release
80

- Announced to students, posted on 5000 Resource Center 5/14/03
- Average 700 Visitors/Day; over 12,000 Downloads to date
- Over 140 presentations to over 9500 AT&L & Industry

• Planning, Programming, Budgeting and Execution Process (MID 913)

- Signed: May 22, 2003
- Released May 22, 2003

As of 9/19/03
Days Since Release
74

- Faculty Train the Trainer/Post Brief 6/12/03
- 13 presentations to over 250 senior AT&L practitioners

JOINT CAPABILITIES INTEGRATION & DEVELOPMENT SYSTEM (CJCS 3170)

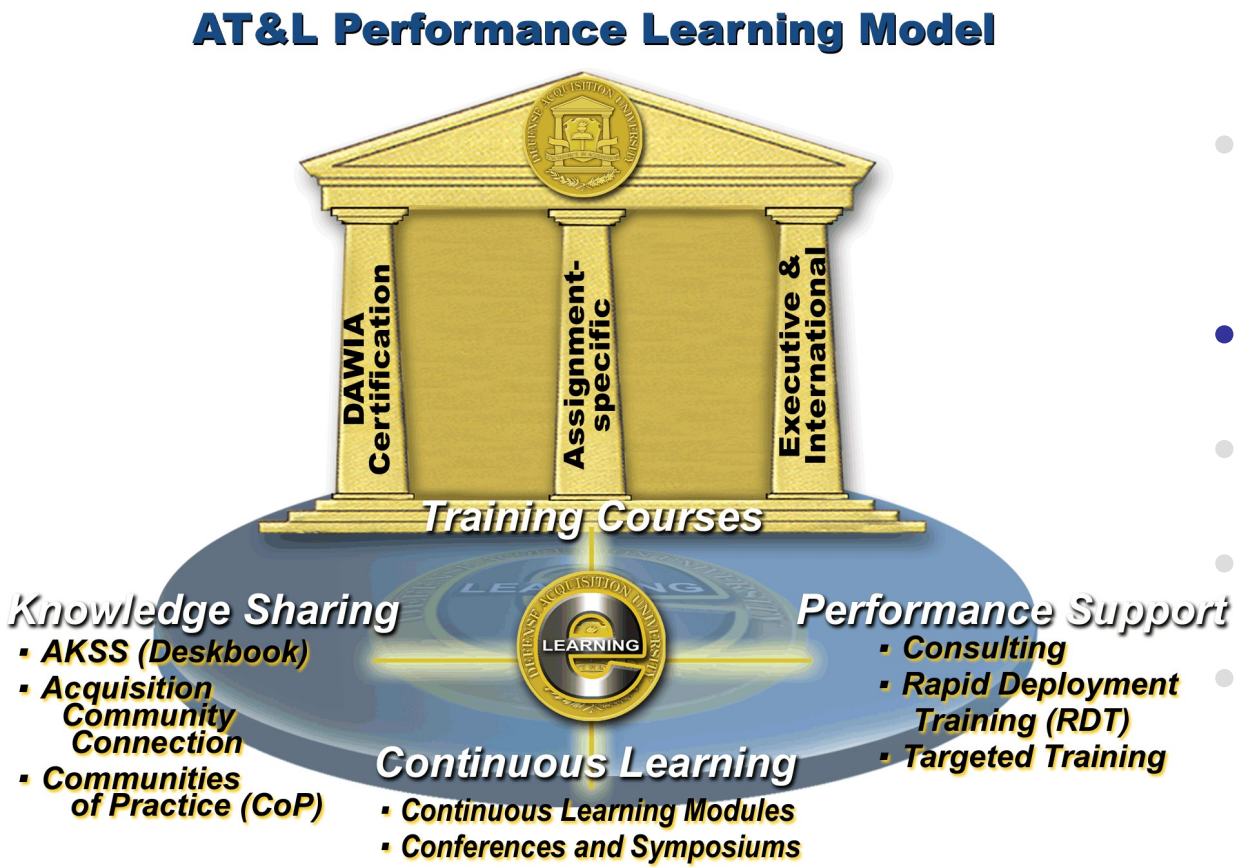
Signed: June 24, 2003
Available: July 2, 2003
Released: July 11, 2003

As of 8/8/03
Days since Available 57

- Post New 3170 Instruction & Manual (over 1200 downloads) 7/02/03
- Train the Trainer (94 DAU Faculty) 7/10/03
- Post J-8 Summary Brief /Overview Video 7/21/03
- Combined 5000/3170/PPBE Brief 8/15/03

We conducted 5000-series RDT within 48 hours of policy

For a Corporate University an Overarching Learning Strategy is at the Heart of Transformation…



Overarching Learning Strategy Balancing:

- Curriculum modernization
- **Continuous learni**
- Performance support
- Evolving practices
- Knowledge sharing / Communities of Practice

And Most Important…
Closely Linked to Achieving Senior Leadership Goals

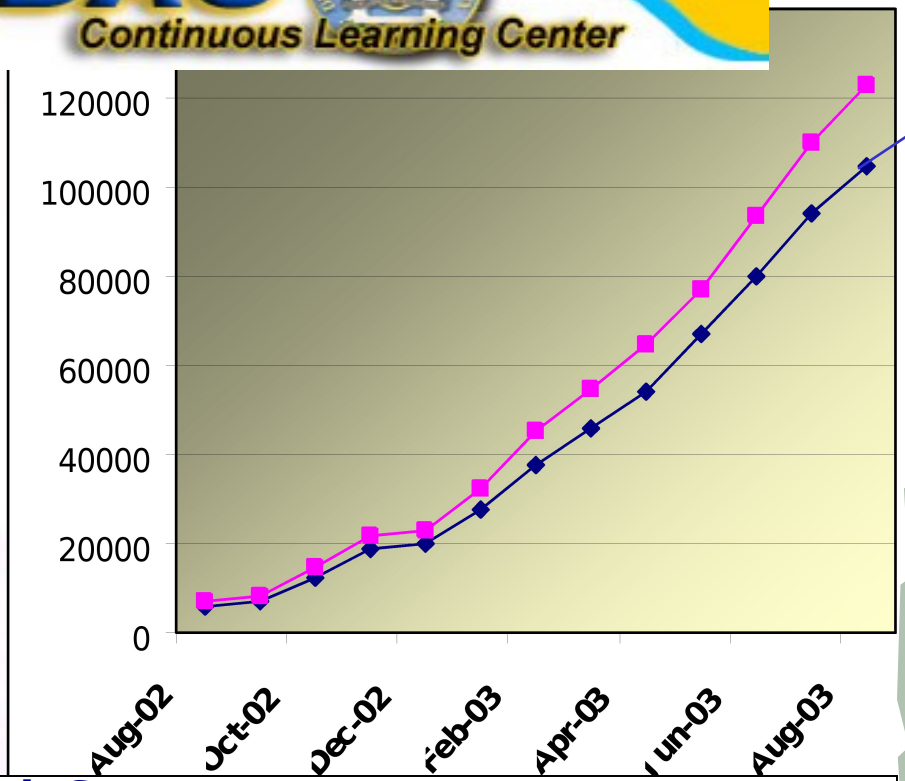
CLC User Information

Continuous Learning helps DoD AT&L community to:

- **Stay current in career field**
- **Learn about new policies and initiatives**
- **Complete training needed on the job**
- **Comply with DoD Policy: 80 CL points every two years**

47 Modules

DAU Continuous Learning Center



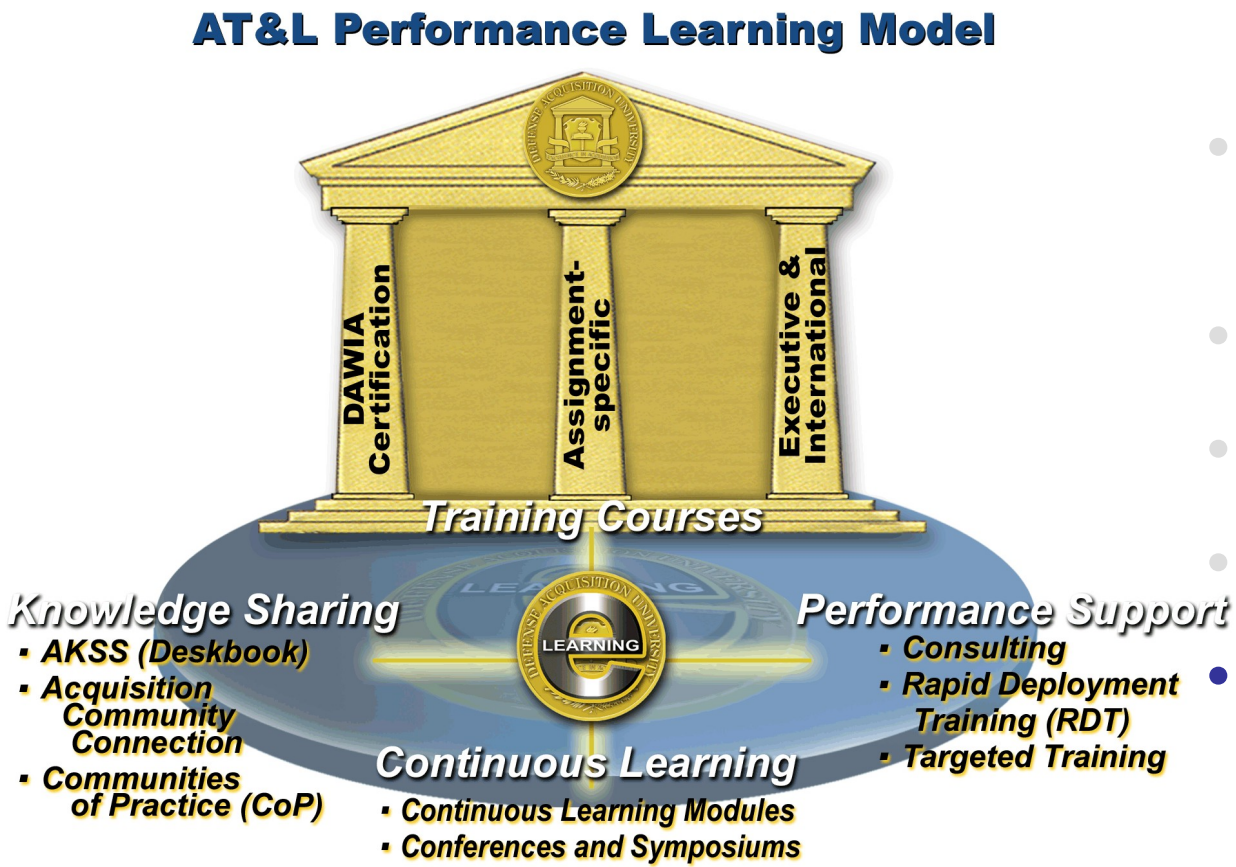
Dec 03
140,338!

Tremendous growth Story:

Jun 01 - 72 users registered – September 02 registered users grew to 5,830 …15 months later – users exploded "off the chart" to 140,338!

"Provides a single portal for easy access to continuous learning opportunities, performance support and information."

For a Corporate University an Overarching Learning Strategy is at the Heart of Transformation…



Overarching Learning Strategy Balancing:

- Curriculum modernization
- Continuous learning
- Performance support
- Evolving practices
- **Knowledge sharing Communities of Practice**

And Most Important…
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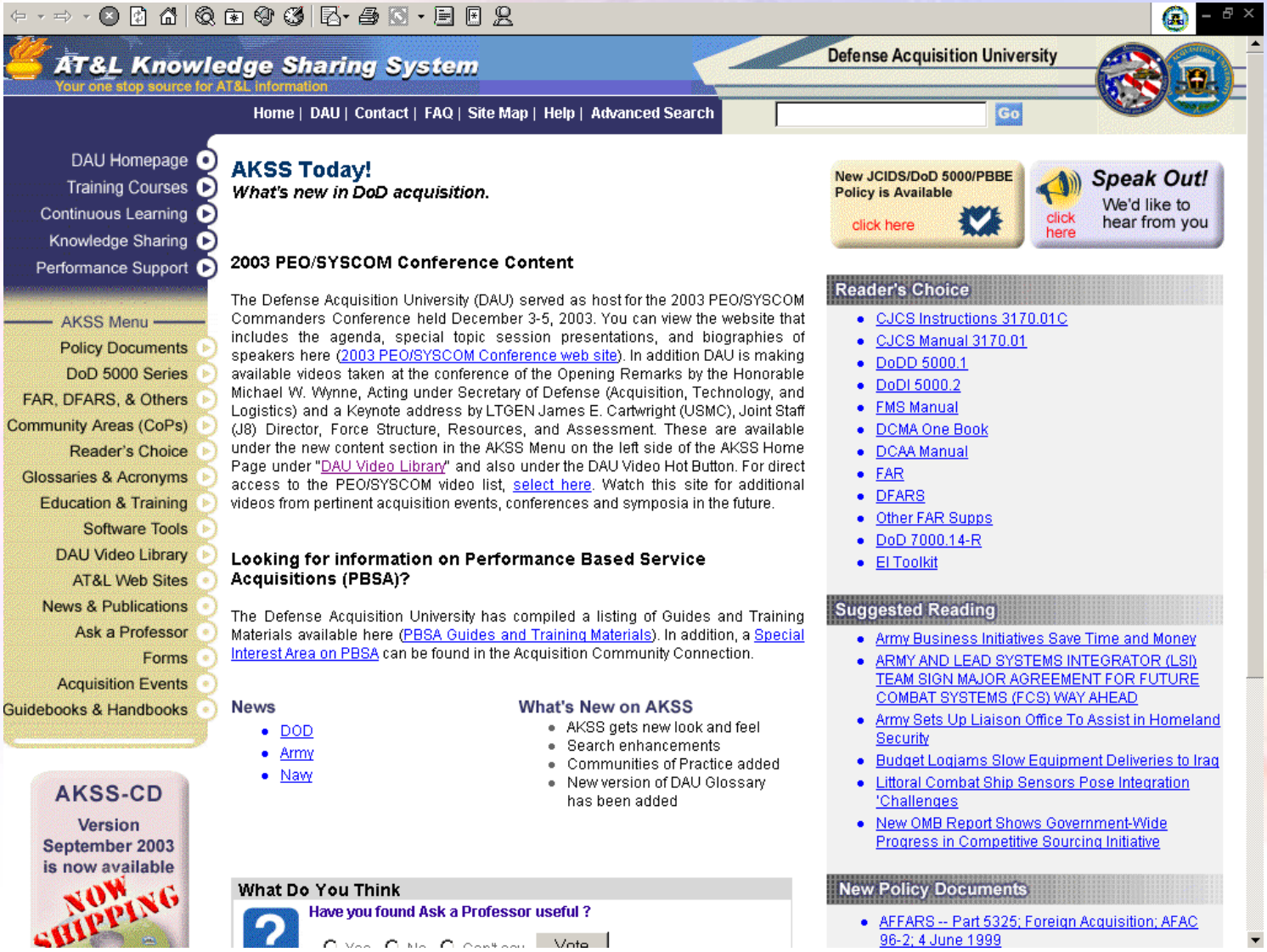
The AT&L Knowledge Sharing System


AT&L Knowledge Sharing System
Your one stop source for AT&L information
Defense Acquisition University
Home | DAU | Contact | FAQ | Site Map | Help | Advanced Search
Go
DAU Homepage
Training Courses
Continuous Learning
Knowledge Sharing
Performance Support
AKSS Menu
Policy Documents
DoD 5000 Series
FAR, DFARS, & Others
Community Areas (CoPs)
Reader's Choice
Glossaries & Acronyms
Education & Training
Software Tools
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Ask a Professor
Forms
Acquisition Events
Guidebooks & Handbooks
AKSS Today!
What's new in DoD acquisition.
2003 PEO/SYSCOM Conference Content
The Defense Acquisition University (DAU) served as host for the 2003 PEO/SYSCOM Commanders Conference held December 3-5, 2003. You can view the website that includes the agenda, special topic session presentations, and biographies of speakers here (2003 PEO/SYSCOM Conference web site). In addition DAU is making available videos taken at the conference of the Opening Remarks by the Honorable Michael W. Wynne, Acting under Secretary of Defense (Acquisition, Technology, and Logistics) and a Keynote address by LTGEN James E. Cartwright (USMC), Joint Staff (J8) Director, Force Structure, Resources, and Assessment. These are available under the new content section in the AKSS Menu on the left side of the AKSS Home Page under "DAU Video Library" and also under the DAU Video Hot Button. For direct access to the PEO/SYSCOM video list, select here. Watch this site for additional videos from pertinent acquisition events, conferences and symposia in the future.
Looking for information on Performance Based Service Acquisitions (PBSA)?
The Defense Acquisition University has compiled a listing of Guides and Training Materials available here (PBSA Guides and Training Materials). In addition, a Special Interest Area on PBSA can be found in the Acquisition Community Connection.
News
DOD
Army
Navy
What's New on AKSS
AKSS gets new look and feel
Search enhancements
Communities of Practice added
New version of DAU Glossary has been added
New JCIDS/DoD 5000/PBBE Policy is Available
click here
Speak Out!
We'd like to hear from you
click here
Reader's Choice
CJCS Instructions 3170.01C
CJCS Manual 3170.01
DoDD 5000.1
DoDI 5000.2
FMS Manual
DCMA One Book
DCAA Manual
FAR
DFARS
Other FAR Supps
DoD 7000.14-R
EI Toolkit
Suggested Reading
Army Business Initiatives Save Time and Money
ARMY AND LEAD SYSTEMS INTEGRATOR (LSI) TEAM SIGN MAJOR AGREEMENT FOR FUTURE COMBAT SYSTEMS (FCS) WAY AHEAD
Army Sets Up Liaison Office To Assist in Homeland Security
Budget Logjams Slow Equipment Deliveries to Iraq
Littoral Combat Ship Sensors Pose Integration 'Challenges
New OMB Report Shows Government-Wide Progress in Competitive Sourcing Initiative
New Policy Documents
AFFARS -- Part 5325; Foreign Acquisition; AFAC 96-2; 4 June 1999
AKSS-CD
Version September 2003 is now available
NOW SHIPPING
What Do You Think
Have you found Ask a Professor useful ?
Vote

DAU Strategic Partnerships

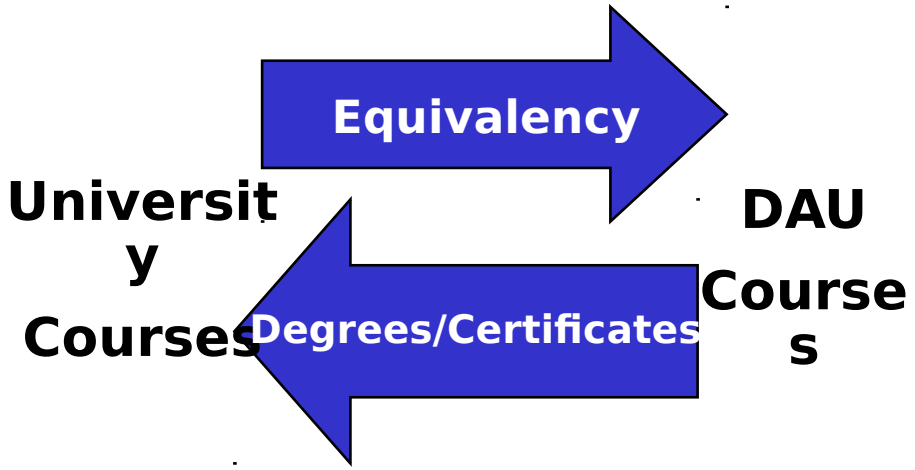
Enhancing learner opportunities by establishing partnerships with institutions of higher learning, industry, professional associations, and other agenc

- **Credit for DAU courses toward degrees**
- **Joint DAU-Industry curriculum development**
- **International Defense Educational Arrangement**
- **Training MOU with Australia**
- **GAO training**

Strategic Partnerships with Academic Institutions

Benefits

- **Recognition of DAU equivalency for university courses**
- **Credits for DAU courses toward certificates & degrees**
- **Increased availability of courses**
- **Supplement DAU faculty body of knowledge**



Equivalency Agreements

- **GW / ESI**
- **Florida Institute of Technology**
- **Bowie State University**
- **Naval Postgraduate School**
- **NVCC**
- **Richard Bland College**
- **UVA**
- **Webster University**

Degree Programs

Undergraduate

- **NVCC**
- **University of Phoenix**
- **Wilberforce University**
- **Univ. of Alabama (Huntsville)**

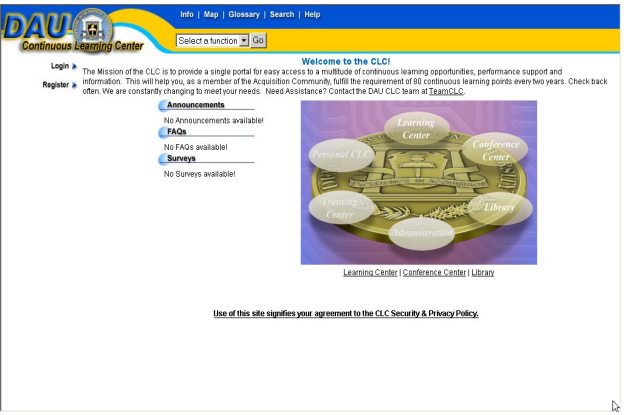
Masters

- **George Mason**
- **Mary Washington**
- **American Graduate University**
- **Florida Institute of**

Find out more about DAU Products

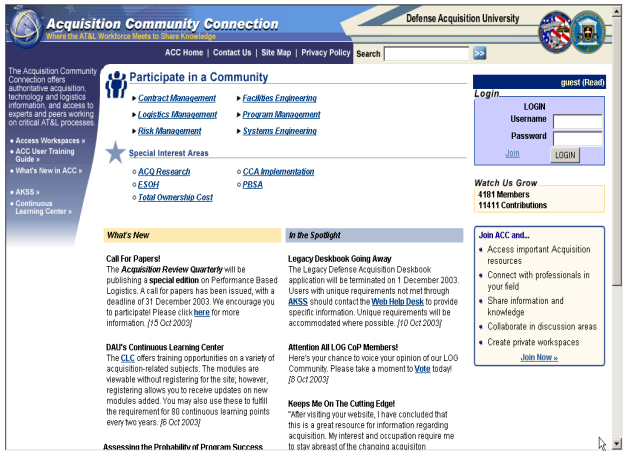
www.dau.mil

ontinuous Learning Center


DAU Continuous Learning Center
Info | Map | Glossary | Search | Help
Select a function
Go
Welcome to the CLC!
Login
Register
The Mission of the CLC is to provide a single portal for easy access to a multitude of continuous learning opportunities, performance support and information. This will help you, as a member of the Acquisition Community, fulfill the requirement of 80 continuous learning points every two years. Check back often. We are constantly changing to meet your needs. Need Assistance? Contact the DAU CLC team at TeamCLC.
Announcements
No Announcements available!
FAQs
No FAQs available!
Surveys
No Surveys available!
Learning Center
Conference Center
Personal CLC
Training Center
Library
Administration
Learning Center | Conference Center | Library
Use of this site signifies your agreement to the CLC Security & Privacy Policy.

http://clc.dau.mil

Communities of Practice



http://acc.dau.mil

Performance Support

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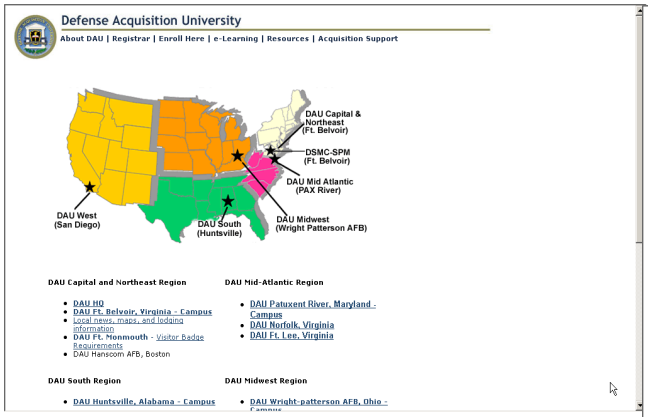
Performance Support Services

http://www.dau.mil/pss_main.asp

DAU Regions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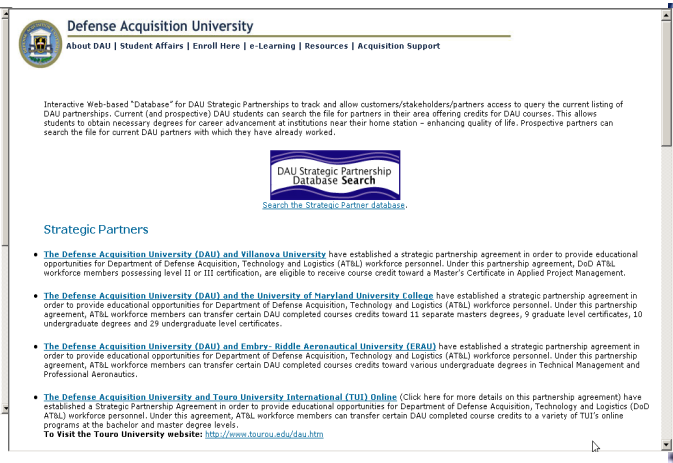
DAU Capital & Northeast (Ft. Belvoir)
DSMC-SPM (Ft. Belvoir)
DAU Mid Atlantic (PAX River)
DAU West (San Diego)
DAU South (Huntsville)
DAU Midwest (Wright Patterson AFB)
DAU Capital and Northeast Region
DAU HQ
DAU Ft. Belvoir, Virginia - Campus
Local news, maps, and lodging information
DAU Ft. Monmouth - Visitor Badge Requirements
DAU Hanscom AFB, Boston
DAU Mid-Atlantic Region
DAU Patuxent River, Maryland - Campus
DAU Norfolk, Virginia
DAU Ft. Lee, Virginia
DAU South Region
DAU Huntsville, Alabama - Campus
DAU Midwest Region
DAU Wright-patterson AFB, Ohio - Campus

http://www.dau.mil/about-dau/regions.asp

Strategic Partnerships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Interactive Web-based "Database" for DAU Strategic Partnerships to track and allow customers/stakeholders/partners access to query the current listing of DAU partnerships. Current (and prospective) DAU students can search the file for partners in their area offering credits for DAU courses. This allows students to obtain necessary degrees for career advancement at institutions near their home station - enhancing quality of life. Prospective partners can search the file for current DAU partners with which they have already worked.
DAU Strategic Partnership Database Search
Search the Strategic Partner database.
Strategic Partners
The Defense Acquisition University (DAU) and Villanova University have established a strategic partnership agreement in order to provide educational opportunities for Department of Defense Acquisition, Technology and Logistics (AT&L) workforce personnel. Under this partnership agreement, DoD AT&L workforce members possessing level II or III certification, are eligible to receive course credit toward a Master's Certificate in Applied Project Management.
The Defense Acquisition University (DAU) and the University of Maryland University College have established a strategic partnership agreement in order to provide educational opportunities for Department of Defense Acquisition, Technology and Logistics (AT&L) workforce personnel. Under this partnership agreement, AT&L workforce members can transfer certain DAU completed courses credits toward 11 separate masters degrees, 9 graduate level certificates, 10 undergraduate degrees and 29 undergraduate level certificates.
The Defense Acquisition University (DAU) and Embry- Riddle Aeronautical University (ERAU) have established a strategic partnership agreement in order to provide educational opportunities for Department of Defense Acquisition, Technology and Logistics (AT&L) workforce personnel. Under this partnership agreement, AT&L workforce members can transfer certain DAU completed courses credits toward various undergraduate degrees in Technical Management and Professional Aeronautics.
The Defense Acquisition University and Touro University International (TUI) Online (Click here for more details on this partnership agreement) have established a Strategic Partnership Agreement in order to provide educational opportunities for Department of Defense Acquisition, Technology and Logistics (DoD AT&L) workforce personnel. Under this agreement, AT&L workforce members can transfer certain DAU completed course credits to a variety of TUI's online programs at the bachelor and master degree levels.
To Visit the Touro University website: http://www.tourou.edu/dau.htm

http://www.dau.mil/about-dau/partners.asp

Equivalencies

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What is the DAU Equivalency Program?
Why Is It Beneficial?

http://www.dau.mil/equivalency

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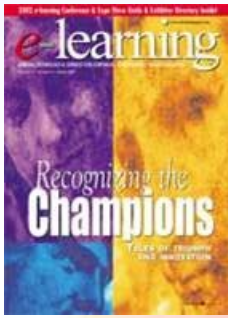
- USDLA Awards 2001 and 2002
- On the Cover of Major Magazines
- Award Winning Best Practice Presentations at National Learning and Development, Training, Performance Measurement, Blended Solutions, Strategic Planning,



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